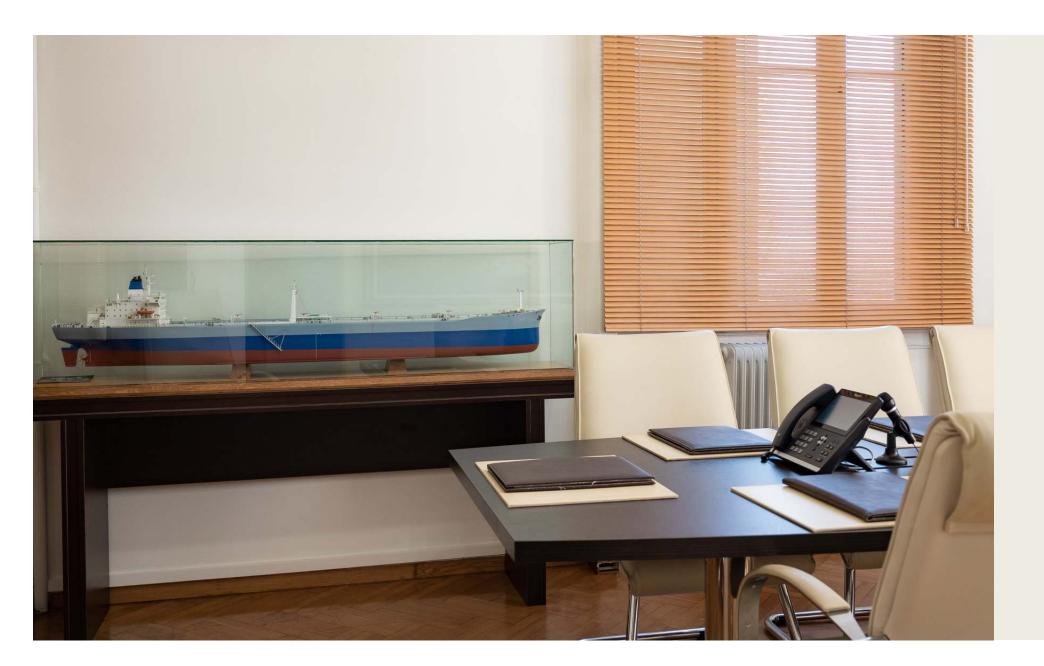


HISTORY

"NTOGIAKOS & Associates" Law Office was established in 2010. Most of the associates have been working together in major law firms long before they decided to join their forces and make something unique in the industry.

The reason behind that was the accumulative working experience they obtained, together with their innovative ideas about how legal services should be delivered.



SERVICES

Our Law Office provides high quality legal services covering a wide array of practice areas and industries. Litigation constitutes an inherent part of all the practice areas we focus on.

The main areas of expertise are consisted of:

- Agency and Distribution
- Commercial and Corporate Law
- Alternative Dispute Resolution
- Maritime Law
- Merges and Acquisitions
- Tax Law
- Criminal Law
- GDPR
- Pro bono

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OUR PEOPLE



EVANGELOS I. NTOGIAKOS Senior Associate

AREAS OF PRACTICE

- M&As
- Maritime Law



STELINA S. DIMITRIADI Senior Associate

AREAS OF PRACTICE

- International Investment Arbitration
- International Commercial Arbitration
- Foreign Investments Litigation
- Banking and Finance Law



EVE I. NTOGIAKOS Associate

AREAS OF PRACTICE

• Tax and civil expert



ANGELOS G. MARAGOS Associate

AREAS OF PRACTICE

• Criminal Law



ANNA A. PSARROS Associate

AREAS OF PRACTICE

• Data protection matters

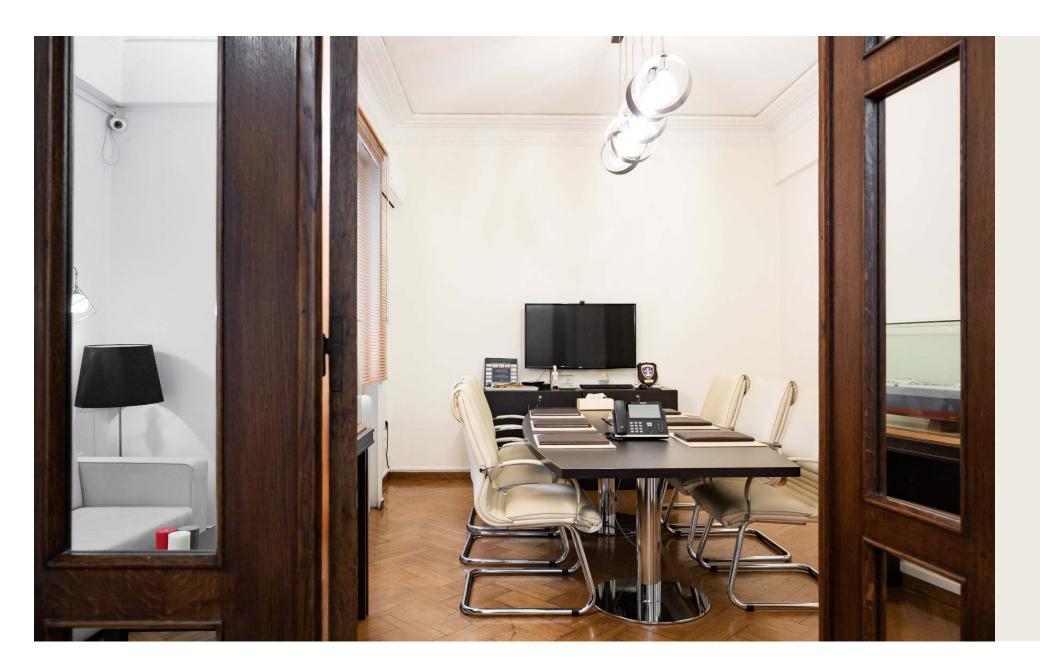


ALEX KRYSTALLIS Information Security Officer

AREAS OF PRACTICE

• GDPR and I.T. Related operations

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INTERNAL PROCEDURES

We conduct weekly meetings together with our associates in order to remain up-to-dated about the latest case law, statutes and regulations issued by the first and second instance Courts as well as the Supreme Court concerning the Office's fields of activity.

What is more, we invest a significant amount of the annual turnover for subscriptions to legal databases, gazettes, periodicals and books in order to make sure that we always are one step ahead. This being the reason, we also yearly update our I.T. infrastructures and data back-up systems so that to be in line with the latest technological developments.

Additionally, we apply a specific "Secure Document Destruction" process, thus assuring total confidentiality and information security according to the European and American Standards relating to the "Information Management" directives.

WORKING ENVIRONMENT

At "NTOGIAKOS and Associates" we greatly emphasize on ensuring a stable and motivating working environment, at which everyone feels free to develop their personal talents and mentality. This being the reason, we strongly encourage our associates to work on their own projects and we do fully support them by providing every available resources.

Occasional personal needs of our people can be accommodated by the implementation of flexible schedules and by access to resources for working at home.

It's our strong belief that an effective partner is not the one working for long hours but the one who is happy and balanced between its personal and professional life. Hence, we are dedicated to ensure that everyone is justly rewarded according to their efforts and contribution.

PEOPLE DEVELOPMENT

Every new member of the Office actively participates in a four-weeks familiarization and hand-over process, during which he gets in touch with the operational aspects and procedures we apply together with the directives and regulations he must have in mind when dealing with certain issues.

A formal training program is consisting of in-house seminars and presentations by other members, as well as participation in external seminars and conferences and it's designed to provide continuing education. Nevertheless, we do not expect to learn everything by heart, but to work hand-in-hand with the designated Officers and experienced associates who become responsible for ensuring the new member's smooth adjustment to the demands of the Office's practices.

On the contrary, we do expect from everyone to develop initiative by participating in the day-to-day decisions influencing their lives at work, and by being regularly informed about and contributing to meetings involving all Office members.

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